

- RQ +XVWHG
/W *RYHUQRU

&25'6 (YHU\ HPSO

EH NHSW IRU WZR \HDUV

ZRUN DQG UHVV SHULRG 7KH

RESTRICTIONS ON WORKING HOURS FOR MINORS 14 and 15 YEARS OF AGE

1R SHUVRQ XQGHU VKDOO EH HPSOR\HG
'XULQJ VFKRRO KRUV H\FHSW ZKHUH VSHFLILFDOO\ SHUPLWWHG E\ &KDSWHU
%HIRUH D P RU DIWHU WRS 6HSHWRPE-SOUHLQJ DQ\ VFKRRO KROLGD\DRWHVFKS RPO DGD\DRURVRKHU WRUPH
)RU PRUH WKDQ KRUV D GD\ LQ DQ\ VFKRRO GD\
)RU PRUH WKDQ KRUV LQ DQ\ VFKRRO ZHHN
)RU PRUH WKDQ KRUV LQ DQ\ GD\ ZKHQ VFKRRO LV QRW LQ VHVLRQ
)RU PRUH WKDQ KRUV LQ DQ\ ZHWHNRVQRUVFKRROJLWFQRWOLQRXUV XQOHVV HPSOR\PHQW LV LQFLG
WUDLQLQJWZURURRUKHLQVRIGNSURJUDPV ZLWK WKH SXUSRVH RI HGXFDWLQJ VWXGHQWVWHDG DUKHRSU

RESTRICTIONS ON WORKING HOURS FOR MINORS 16 and 17 YEARS OF AGE

1R SHUVRQ RU ZKR LV UHTXLUHG WR DWWHQG VFKRRO VKDOO EH HPSOR\HG
%HIRUH D P RQVFRRO\LVKDWVHVLRQ RU D P LI WKH SHUVRQ ZDV QRW HPSOR\HG DIWHU S P WH
\$IWHU S P RQ DQ\ QLJKW SUHFHGLQJ D GD\ WKDW VFKRRO LV LQ VHVLRQ

PROHIBITED OCCUPATIONS FOR MINORS UNDER 16 YEARS OF AGE

\$OO PDKWKULQJ PLQLQJ SURFHVVLRQJ SXEOLF PHVVHQJHU VHUYLFH
:RUN LQ IUHH]HUV DQG PHDW FRROHUV DQG DOO SUHSDUDWLRQ RI PHDWGRUWRFOHQH[FHSW ZUDSSLQ
7UDQVSRUWDWLRQ VWRUDJH LVWRPXQLRQVWRFWVSRGOLHSDULLD
:RUN LQ ERLOHU RU HQJLQH URRPV PDLQWHQDQFH RU UHSDLU RI PDFKLQHU\
2XWVLGH ZLQGRZ ZDVKLQJ IURP ZLQGRZ VLOOV RU VFDIROGLQJ DQG RU ODGGHUV
&RRNLQJ DQG EDNLQJ RSHUDWLQJ VHWLQHSXSUDGMSRWHBRGFODHQLQJ JLLQLQHUV IRRG FKRSSHUV
/RDGLQJ RU XQORDGLQJ JRRGV WR DQG IURP WUXFNV
\$OO ZDUHKRXVH ZRUN H\FHSW RIILFH DQG FOHULFDO
:RUN LQ FRQQHFWRQ ZLWK FDUV DQ\ WUXFNWLRQ DQ\ WQQJWKSXSUVHVRXV RU LQYROYLQJ WKH LQIODWL
UHPRYDEOH UHWDLQLQJ ULQJ

PROHIBITED OCCUPATIONS FOR MINORS 14 through 17 YEARS OF AGE

/RJLLQJ DQG VDZPLOOLQJ
ORWRU YHKLFOH RFFXSDWLRQV
ODULWLPH DQG ORQJVKRUHPDQ RFFXSDWLRQV
5DLOURDGV
([FDYDWLRQ RSHUDWLRQV
3RZHULYHQ DQG KRLVWLQJ DSSDUDWXV
5RRILQJ RSHUDWLRQV
:UHFNLQJ GHPROLWLRQ DQG VKLSEUHDNLQJ

MINORS UNDER 16 YEARS OF AGE MAY NOT ENGAGE IN DOOR-DOOR EMPLOYMENT UNLESS

7KH ISWRILW HPSOR\HU (LVZLWK WKH 2KLR 'HSDUWPHQW' 25&R/RHUFH/2'25 6+\$/
%H LQ FRPSOLDQFH ZLWK DOO DSSOLFDEOH 2KLR DQG)HGHUO ODZV UHODWLQJ WR WKH HPSOR\PHQW
3URYLGH DW OHDVW RQH VXSHUYLVWRU ZHFKWR(YPLUQRKHHSORIHVVJKWHHQ I
+DYH EHHQ DQG EH LQ FRPSOLDQFH ZLWK 2KLR V ORWRU 9HKLFOH)LQDQFLDQVSRQDQGLDQV\RWKHU
5HTXLUH DOO PLQRUV WR ZRUN DW OHDVW LQ SDLUV
1RW HPSOR\ PLQRU ZKR GRHV QRW KDYH DQ HPSOR\ & DWWLILFDWH
3URYLGH HDFK PLQRU HPSOR\HH ZLWK D SKRWR LGHQWLILFDWLRQ FDUG
1RW HPSOR\ DQ\ PLQRU DQ\ DQ\ DFWLYLW\ GXULQJ VFKRRO KRUV H\FHSW ZKHUH VSHFLILFDOO\ SHU
1RW HPSOR\ PLQRUV WRGRU VDOCHGDFWLYLW\ EHIRUH D P RU DIWHU S P
1RW HPSOR\ PLQRUV DQG WRGRU VDOCHGDFWLYLW\ EHIRUH D P RU DIWHU S P

)RU ([FHSWLRQV WR &RYHUDJH 6HH &KDSWHU
7KLV LV D VXPPDU\ RI 25& 7KLV VXPPDU\ GRHV QRW LQFOXGH VDOO RI
VKRXOG UHIHU WR IRU VSHFLILF UHTXLUHQHUVWLRQSODQDEOHDFHVKH
'HSDUWPHQW RI &RPHVZDWRP RKLJR JRY

3267, 1 \$ & 2163, & 8286 3/\$&(